



## Edward Coles Model for Excellence Language Academy

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[www.colesacademy.org](http://www.colesacademy.org)  
Mr. Charlie McSpadden  
Principal

Dear Coles Parents and Families,

The safety of your children is always our top priority, which is why I must inform you of a situation that has recently come to light. There has been an allegation that one of our staff members engaged inappropriately with students. This employee has been removed from the school, and an investigation has been initiated by the Office of the Inspector General (OIG). Parents of the impacted students have been notified, and the Office of Student Protections and Title IX is connecting the students to supports.

Based on the information learned during the OIG's investigation, a final determination will be made regarding whether it is appropriate for this individual to return to Coles. We will update the school community if it is determined that this person is to return.

Please know that we are taking this situation seriously, and we remain committed to providing your children with a safe, positive learning environment where they can reach their full potential. While I am unable to discuss details regarding the investigation, I am always available to discuss steps the district takes to keep students safe and matters related to your child. I can be reached at [cwmcspadden@cps.edu](mailto:cwmcspadden@cps.edu) or (773) 535-6550. If you have any concerns related to student protections, you can contact the Office of Student Protections and Title IX at (773) 535-4400.

Sincerely,

Principal McSpadden